

Minimum Wage in Gujarat w.e.f 1st April 2021 to 30th Sep 2021

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Bakeries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Bobin Industry	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Cement Prestressed Products Industry	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Cotton Gining or cotton Pressing Manucfactory	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Drilling operations & Maintenance of Tube wells	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Electronics & Allied or Incidental Industry	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Enginering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Fisheries Industries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Hosiery Industry	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261

Minimum Wage in Gujarat w.e.f 1st April 2021 to 30th Sep 2021

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Hospitals & Nursing Homes	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Hotel Restaurant & Eating houses	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Jari Industry	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Khandsari Industry	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Municipal Corporation	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Municipality or Nagar Panchayat	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Gram Panchayat	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261

Minimum Wage in Gujarat w.e.f 1st April 2021 to 30th Sep 2021

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Oil Mills	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Petrol & Diesel Oil Pumps	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Pharmaceutical Industries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Plastic Industries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Pottery Industries	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Power loom Industries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Pre-weaving & Textile Processing Industries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Printing Press	Unskilled	I	276	72.2	348.2	9053

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	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Private Security Guard Services	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
Public Motor Transport	Skilled	II	284	72.2	356.2	9261
	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Pulp & Paper Board Manufacturing	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Rice Floor & Dal Mills	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Roofing, Tiles. Mfg.	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Rubber Products Mfg.	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Shops and establishments	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Soap Manufacturing Industry	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Sugar Industries	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
Tanning & Leather Mfg.	Unskilled	I	276	72.2	348.2	9053
	Semi Skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495
	Unskilled	II	268	72.2	340.2	8845
	Semi skilled	II	276	72.2	348.2	9053
	Skilled	II	284	72.2	356.2	9261
Tobacco Processing Estt.	Unskilled		276	72.2	348.2	9053
	Semi skilled		284	72.2	356.2	9261
	Skilled		293	72.2	365.2	9495
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	72.2	348.2	9053
	Semi skilled	I	284	72.2	356.2	9261
	Skilled	I	293	72.2	365.2	9495

Explanation of Zones for the purpose of this notification:-

Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.